

# Transition, Phasing in and Acceptable Checks in WA

An ‘acceptable WA check’ may be held by a worker who has been employed or engaged by a registered NDIS provider in a risk assessed role, continuously since before 1 February 2021.

A worker with an ‘acceptable WA check’ must immediately apply for an NDIS Worker Screening Check (NDIS Check) clearance if a ‘triggering circumstance’ occurs.

The information provided in the table does not apply to ‘acceptable aged care provider checks’. This may be held by a worker employed or engaged by registered NDIS providers which are approved aged care providers, and which offer residential care to an NDIS participant.

Acceptable WA Check							
New workers versus existing workers	National Police Clearance (NPC) requirements			Working with Children (WWC) Card requirements	When required to apply for an NDIS Check	Triggering Circumstances	
	Timeframe	Relevant offence	Subsequent relevant offences				
Phasing in period 1 February 2021 to 1 February 2023	Existing worker who has been continuously engaged by the registered NDIS provider in a risk assessed role, since <b>before 1 December 2020</b> .	NPC must be: <ul style="list-style-type: none"> <li>obtained before 1 February 2021; and</li> <li>less than three (3) years old.</li> </ul>	NPC must have no conviction for a Class 1 or Class 2 offence committed as an adult.	Person must have no subsequent conviction for a Class 1 or Class 2 offence committed as an adult, since the NPC, that employer is aware of.	If the risk assessed role involves child-related work, must also have WWC Card (assessment notice): <ul style="list-style-type: none"> <li>Pending application made prior to 1 July 2021; or</li> <li>Issued prior to 1 July 2021; or</li> <li>Issued after 1 July 2021 if the application was made prior to 1 July 2021; and</li> <li>There must be no interim negative notice or negative notice in place.</li> </ul>	Can continue to work until 1 February 2023 or until acceptable WA check (NPC or WWC Check) expires, whichever is sooner – unless a ‘triggering circumstance’ occurs.	<ul style="list-style-type: none"> <li>The person’s NPC relied on for their acceptable WA check shows a pending charge for a Class 1 or Class 2 offence allegedly committed when an adult; or</li> <li>The person has been charged with, or convicted of, a Class 1 or Class 2 offence, since the NPC relied on for the acceptable WA check.</li> </ul>

Acceptable WA Check							Triggering Circumstances
New workers versus existing workers	National Police Clearance (NPC) requirements			Working with Children (WWC) Card requirements	When required to apply for an NDIS Check		
	Timeframe	Relevant offence	Subsequent relevant offences				
Phasing in period 1 February 2021 to 1 February 2023	Existing worker who commenced engagement for the registered NDIS provider in a risk assessed role <b>between 1 December 2020 and 1 February 2021</b> , and has been continuously engaged since then.	<p>NPC must be:</p> <ul style="list-style-type: none"> <li>obtained no more than 12 months prior to commencing engagement; and</li> <li>less than 12 months old.</li> </ul>	NPC must have no conviction for a Class 1 or Class 2 offence committed as an adult.	Person must have no subsequent conviction for a Class 1 or Class 2 offence committed as an adult, since the NPC, that employer is aware of.	<p>If the risk assessed role involves child-related work, must also have WWC Card (assessment notice):</p> <ul style="list-style-type: none"> <li>Pending application made prior to 1 July 2021; or</li> <li>Issued prior to 1 July 2021; or</li> <li>Issued after 1 July 2021 if the application was made prior to 1 July 2021; and</li> <li>There must be no interim negative notice or negative notice in place.</li> </ul>	Can continue to work until 1 February 2023 or until acceptable WA check (NPC or WWC Check) expires, whichever is sooner – unless a ‘triggering circumstance’ occurs.	<ul style="list-style-type: none"> <li>The person’s NPC relied on for their acceptable WA check shows a pending charge for a Class 1 or Class 2 offence allegedly committed when an adult; or</li> <li>The person has been charged with, or convicted of, a Class 1 or Class 2 offence, since the NPC relied on for the acceptable WA check.</li> </ul>
	New worker who commences work for the registered NDIS provider in a risk assessed role <b>after 1 February 2021</b> .	The acceptable WA check is not transferable between registered NDIS providers. If a worker newly commences in a risk assessed role for a registered NDIS provider after 1 February 2021, they must apply for an NDIS Check clearance before commencing work.			If in child-related work, must also have a WWC Card or pending application and there must be no interim negative notice or negative notice in place.		