

Assisting your service to implement evidence-based supported employment following the internationally acclaimed Individual Placement and Support (IPS) model.

8 CORE PRACTICE PRINCIPLES

1 COMPETITIVE EMPLOYMENT



- Supported to obtain a job that anyone can apply for, that pays the minimum wage or equal rate as others for same duties & isn't created or set aside for people with disabilities.

- Fully integrated services enable employment specialists and members of the clinical mental health team to work together for the benefit and recovery of the individual.



2 INTEGRATED WITH MENTAL HEALTH TREATMENT

3 ZERO EXCLUSION

- Eligibility is based upon the individual's choice. No one is excluded on the basis of readiness, diagnosis, symptoms, work history, substance use, personal appearance, homelessness or other factors.



- A person's preference & choice is honoured and supported to explore their goals and interests so that a positive job match can be made. This will lead to better job satisfaction & length of job tenure.



4 CLIENT PREFERENCES

5 BENEFITS COUNSELLING



- Individuals are offered comprehensive, accurate, timely & individualised financial information to make informed choices regarding how their income support payments may be affected or how potential earnings may impact on benefit or support entitlements. Individuals are also assisted with understanding rules around their benefits, identifying other potential benefits & assist with reporting their income.

- Job search happens rapidly. There are no requirements for assessments, workshops and training. The vocational specialist and/or individual have face-to-face contact with an employer within 30 days after the first IPS appointment.



6 RAPID JOB SEARCH

7 SYSTEMIC JOB DEVELOPMENT



- Vocational specialists systematically visit employers, based on the individual's preferences, to develop relationships with employers and to learn about their business needs & hiring preferences.



- Individualised, appropriate, time unlimited follow-along support are provided after commencing employment for as long as an individual requires the support. The goal of time-unlimited support is to help individuals become as independent as possible.

8 TIME-UNLIMITED SUPPORT

Benefits of employment

- Increased income
- Access to housing
- Improved self-esteem
- Improved social networks & quality of life
- Better control of symptoms
- Reduced use of mental health services
- Reduced substance use



Why focus on employment?

- Essential part of recovery
- Most people want to work
- A typical role for an adult in society
- Cost-effective alternative to day treatment



Effects of unemployment

- Increased social isolation
- Reduced self-esteem
- Increased substance use
- Increased physical & mental health issues
- Detrimental effects on family

